



Research Policy

Aims of the Research Policy

- i. Research Policy is created to provide standards in research that monitor and control researches and ensure the college assets and researches are in safe and responsible use. With this, the researches in college remain confidential, integral and reliable.
- ii. The college's research policy is aimed at creating a research culture among teachers, staff, and students and using it to augment and improve proficiency of the students and faculty members'
- iii. To yield findings that have implications of college the vision and mission and for contributing to national development
- iv. To develop and promote Practical and theoretical study of **innovation, technology or research.**
- v. To establish an institutional fund and plan for facilitating students and faculty members participation in research and related activities and by providing the required resources and appropriate facilities.
- vi. To ensure that the research activities comply with all relevant statutes, rules, regulations, and standards relating to safe and ethical research.

Scope of the Research Policy

Term and conditions of this Policy shall apply to **Personnel-**

- i. both temporary and permanent, engaged in teaching, research, administration, and providing support to college's core functions;
- ii. All students registered with the college;
- iii. Any faculty member associated with a college research activity (major or minor) including mentors, guides, external experts and sponsors
- iv. All academic and administrative departments of the college;

Terms and conditions applied to all the research and related activities

- i. A research project should involve basic, strategic and applied research conducted in order to fulfill requirements for academic degrees, or as a means of resolving a problem.
- ii. Knowledge compilation and communication initiatives for keeping abreast of academic with professional development in any knowledge domain such as writing of textbooks, chapters of textbooks, monographs; developing/ updating curriculum etc. in collaboration with IQAC
- iii. Creative activities/ Internships/ Projects involving the generation of new ideas, innovations, hypotheses, images, performances or artifacts, including design / trademarks that leads to the development of new knowledge.



CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN (A), ELURU

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- iv. Research projects of students, Publication, presentation and communication of the research outcomes and related activities

Objectives of the Research Policy

- i. Improve the college's ability to plan, budget, and control all its research programs on a strategic, technical, and operational level
- ii. To develop guidelines, procedures, and rules for awarding research grants, establishing awards, and supporting all related activities
- iii. To establish policy and guidelines for granting study leaves, sabbaticals, duty leaves, reducing workloads and other allowances to faculty members undertaking research activities.
- iv. To provide a way to properly coordinate all research activities of the college and align them with college mission and vision, as well as national development goals.
- v. To prepare and regularly update the research agenda of the college outlining the preferred focus areas and priorities of research activities to be supported
- vi. To guide faculty members in the effective integration research projects with the regular curriculum implementation and curriculum enrichment activities
- vii. To guide faculty members about the suitable research opportunities announced by government organisations
- viii. To promote interdisciplinary research for preparing and undertaking research projects for involving external agencies/experts in such projects
- ix. To identify and establish linkages including MOUs for long term relationships with national and international research organisations for widening the scope of research opportunities and funding options available to the faculty and students of the college.
- x. To identify and establish linkages including MOUs for long term relationships with industry bodies and individual companies for creating opportunities for faculty and students of the college to involve themselves in real life research projects and obtaining sponsorships
- xi. To encourage and facilitate the publication of the research work/projects in reputed academic journals
- xii. To encourage and facilitate the presentation/communication of the research work/projects as well as their findings and recommendations through academic events such as workshops/seminars/guest lecturers or the media

2. Research Committee

- i. Principal – Chairperson
- ii. Coordinator – Member Secretary
- iii. Four teachers – Members
- iv. Industry/Academia representative - Member
- v. Two student representatives - Members

Research Cell will collaborate with IQAC and promote quality paper publications and research approaches for specific projects/activities.



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3. Research Policy Implementation

The Board of Research Studies and IQAC of the college shall be responsible for implementing this research policy of the college by working closely with the college vision. The specific roles and functions of the Board of Research Studies will be as follows:

- i. Facilitate the faculty in undertaking research and will work with the college to set up a research fund for providing seed money
- ii. Provide research facilities in terms of laboratory equipment, research journals and research incentives etc. required by the faculty.
- iii. Encourage and promote a research culture (eg. teaching work load remission, opportunities for attending conferences etc.).
- iv. Encourage the faculty to undertake research by collaborating with other research organisations/ industry.
- v. Create suitable procedures for giving due recognition for guiding research.
- vi. Facilitate the establishment of specific research units/ centres by funding agencies / university.
- vii. Develop and implement an official Code of Ethics to check malpractices and plagiarism in research.
- viii. Create incentives for the faculty who receive state, national and international recognition for research contributions as well as research awards and recognition from reputed professional bodies and agencies.
- ix. Create and maintain a database of research work and research projects undertaken by the faculty and students as well as collect data by metrics such as Citation Index, Impact Factor, h-index, SNIP, SJR, UGC Care, SCOPUS etc.
- x. Facilitate the provision consultancy services to industries / Government / Non-Government organizations / community/ public.