CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN

(AUTONOMOUS)

Affiliated to Adikavi Nannaya University, Rajamahendravaram









CRITERION V

5.1.2: Efforts taken by the institution to provide career counselling including e-counselling and guidance for competitive examinations

"Thamasoma Jyothirgamaya"

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CAREER COUNCILING INCLUDING E-COUNCILLING AND GUIDANCE FOR COMPETITIVE EXAMINATIONS

Sreedhar's cce competitive exams coaching

Placement cell of Ch.S.D.St.Theresa's College for Women, Eluru in collaboration with Sreedhar CCE, a reputable coaching center for competitive exams, organized a highly engaging and competitive talent test for final year Degree students on 10th Feb 2023. This test attracted an impressive number of participants, with 400 students showcasing their skills and abilities.

Recognizing the outstanding performances displayed during the talent test, the organizers decided to acknowledge and reward the top 10 students. These exceptional individuals were not only presented with well-deserved certificates of achievement but were also granted a special discount for further training specifically tailored to prepare them for upcoming competitive exams.

Dr. Sr. Mercy P. Principal deeply impressed by the dedication, commitment, and intellectual prowess demonstrated by the students and personally appreciated and acknowledged the exemplary performances of these talented individuals.

Mr.Shariff Placement Co-ordinatoron this occasion said that the recognition and encouragement provided by Sreedhar CCE in organizing such a talent test, coupled with the appreciation shown by the principal, not only boosts the confidence and motivation of the participating students but also serves as a solid foundation for their future success in competitive exams and beyond.





Mega Skill and Job Drive at Ch.S.D.St.Theresa's College for Women (A), Eluru, W.G.

Ch.S.D.ST.Theresa's College for Women (A), Degree, Eluru organized a mega jobmela on March 16th, 2022. Speaking on the occasion, Principal Sr. Marietta D'Mello mentioned that "In today's competitive world, where a student is running in a rat race to compete with the industry expectations with required skill set and workplace etiquettes, he/she always requires a platform where the skill and knowledge can be justified in the presence of industry personnel and this jobmela will definitely help the prospective candidates." In addition, she said, jobmela also wants to give the candidates a fair chance to represent themselves and get absorbed alongside the graduates from St.Theresa.

Mr. P.Krishna Reddy APSSDC-DSDO mentioned that this **Mega Skill and Job Drive** organized by APSSDC in association with Ch.S.D.ST.Theresa's College for Women (A), Degree, Eluru., will empower the jobseekers and emphasizes on providing this kind of platform where the students of various branches can expose themselves to the companies of their choice and can realize their value in the industrial arena.

Over 900 candidates registered from varied colleges in Eluru and surrounding areas, including St. Theresa's. Institute was elected to view such a great number interested to attend the Mega Skill and Job Drive. It was made sure that all the students get a fair chance to get inter-viewed from the companies present at the fair. To ensure the same the students filled in details through QR code provided by APSSDC. Registered students were allowed to appear the respective company interview.

A total of 600 vacancies were listed from 13 companies. 260 were selected, and 100 are awaiting the results of the final round.



One Day Workshop on Industrial Awareness at Ch.S.D.St.Theresa's College for Women., Eluru.

Students of final B.Com and B.Sc Home Science who desire to be micro, small, and medium entrepreneurs were invited to attend a one-day workshop on an industrial awareness program organized by MSME, District Industrial Center West Godavari District, and Ch.S.D. St.Theresa's College for Women (A), Eluru on 7th March, 2022. As a part of the opening ceremony, Mr. Srinivas Training and Placement officer began the program with a prayer, followed by Principals Dr.Marietta D'Mello's blessings and Shri Chandramouli's welcome address.

Chief Guest Sri Venkata Rao Garu General Manager District Industry Center said that the District Industry Center offers all kinds of support for students to grow up to be Future industrial players. To Provide Business Opportunities Today, both in the public and private sectors, students are less likely to find employment and it their responsibility to choose the right career path.

In his speech, Sri Chandramouli Garu described the industries that are linked to production-to-consumption, as well as possible ways to register for small businesses through MSME and the Andhra Pradesh New Industrial Development Policy.

Mrs.Durga Vyshnavi, Assistant Professor of Psychology, discussed the relationship to psychology and the industrial/ corporate sector and required skills for prospective Entrepreneurs with a customized Psychometric test. Mrs. Kavitha Balakrishna Garu, female Entrepreneur from SANA fashions, shares her experience as an entrepreneur and tips on how to resolve problems.

Dr.Maritta D'Mello wants to see students participate in such workshops and seminars, so that they can develop communication skills and utilize every government schemes to become successful entrepreneurs. Mr.Sarma Head, Department of Commerce also attended the program.





Workshop on Professional Skills CH. S. D. ST. THERESA'S COLLEGE FOR WOMEN (A),Eluru

A oneday workshop on "Professional Skills" was conducted for II year PG students on 27th November,2019 Ch. S. D. St. Theresa's college for women, Eluru. The programme was organised under the guidance of Dr. Sr. Marietta D' Mello, the Principal, RUSA co-ordinator and Director of P.G. courses, Dr. Sr. Showrilu and Dr. R. Madhavi, Head of the Department of English under the RUSA 2.0.

The main objective of the workshop was to familiarize students with professional skills and challenges they would face in gaining employment and career opportunities in this competitive world. This workshop also aimed to teach students to enhance their communication skills and interpersonal skills in order to function in professional and social settings effectively. Mr. M. Nagaraju, eminent softskill and communication skills trainer from Hyderabad, Telangana was the resource person of this workshop. In training the target group of P.G students, the resource person utilized various methodologies such as demonstration, lecture, discussion, group and pair work, use of ICT aids, audio-visual aids etc to train the students. He explained about the need for good communication skills, emotional skills, professional skills, lateral thinking and personally traits that would enable success in life. The workshop on the whole was successful in bringing home the student community various pragmatic and practical insights into self- management, career management and personality development.





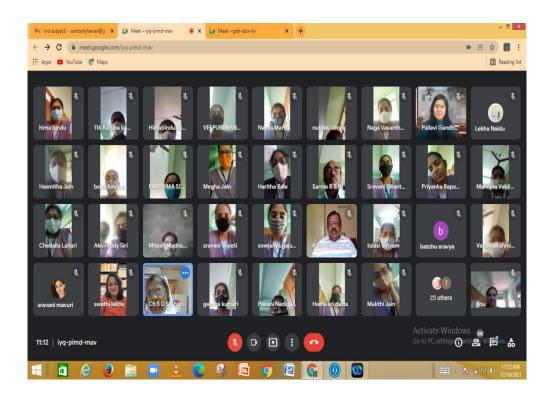
Customized Corporate Training for Professional Development in Collaboration with Bajaj Finserv:

Ch. S. D. St. Theresa's (A) College for Women, Eluru In collaboration with Bajaj Finserv's – CPBFI (Certified Program for Banking, Finance, and Insurance) CPBFI is a customized course for graduates, aimed at making them employable in banking, finance, and insurance sector. The certified program began with an orientation session by Rashmi Mansukhani, Project Manager, Walchand Plus and Swathi Lekha, Cluster Incharge, Walchand Plus on 29-11-2021. A pre-CPBFI quiz was conducted to know the current knowledge level of the students on 09-12-2021. The program was launched on 10-12-2021, wherein the experts from Bajaj Finserv Pallavi Gandhalikar, Mitesh Madnani, and Swathi Lekha shared with us the curriculum along with the modules, assessment, and attendance details.

On the same day, Dr. Santosh Jhawar, HOD, Management Studies was appointed as the program coordinator, and Hasmitha Jain, BBA and K. Hima Bindu, B.Com were nominated as the student coordinators for the batch. Kaizala was the platform provided for students to communicate with the CPBFI team. The CPBFI program training commenced from 13-12-2021. The program included 46 days of training of 4 modules named after Swaroop, CAWS (communication at workspace), Banking, and Insurance. The Swaroop sessions were held for 4 days, which helped the students with managing and knowing self, emotional intelligence, personality development, and self-talk. The CAWS sessions were conducted for 18 days, wherein the students learnt about business communication, interview and group discussion skills, and presentation skills. The Banking sessions were conducted for 12 days which provided knowledge related to banking types, banking products, and banking business. The Insurance sessions were held for 12 days, where the students were taught about the insurance products, insurance companies, and its principles.

The program not only induced domain knowledge but also helped in developing the personality of the students. The program was the first step into the finance industry with excellent faculty and experienced professionals. The CPBFI program came to an end on 18-02-2022 and on the same day an HR-Workshop briefing was conducted by Raja DCruz, CPBFI. The HR- Workshop was scheduled on 23-02-2022 along with the post assessment quiz. There were 4 panels and the interview slots were given a day before the HR-Workshop. The mock interviews were held by the Bajaj's very own HR professionals. A good no. of 57

girls participated in the program and out of them 43 girls got the certificate after meeting the eligibility criteria of 65% or above attendance and 40+ marks in the post assessment quiz. The program was practical oriented and it was a great platform for students who are looking for career opportunities. We thank our Principal Dr. Sr. Marietta D'Mello for initiating this program in the great interest of the students. Her vision of making the students (women) employable and independent could be achieved through such program.



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