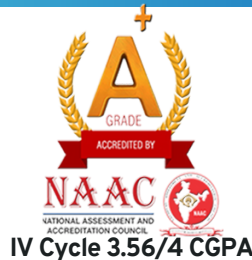


# CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN (AUTONOMOUS)

Affiliated to Adikavi Nannaya University, Rajamahendravaram



9001:2015  
Certified



ARIIA

ATAL RANKING OF INSTITUTIONS  
ON INNOVATION ACHIEVEMENTS

BAND  
PERFORMER



## PROGRAM OUTCOMES

“Thamasoma Jyothirgamaya”

COLLEGE OF EXCELLENCE | AUTONOMOUS SINCE 1987 | ISO CERTIFIED

Gavaravaram, Kattasubbarao  
Thota, Sanivarapu peta road, Andhra Pradesh,  
Eluru - 534003



# CH.S.D.ST.THERESA'S COLLEGE FOR WOMEN

(AUTONOMOUS)

Affiliated to Adikavi Nannaya University, Rajamahendravram

Gavaravaram, Katta Subbaraothota, Sanivarapupeta Road, Eluru - 534003 A.P.

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## PROGRAMME OUTCOMES

On successful completion of Graduate & Post Graduate programme, graduating students/graduates will be able to:

### **PO 1 Domain Expertise:**

- Acquire comprehensive knowledge and skills.
- Make use of the knowledge in an innovative manner.
- Effectively apply the knowledge and skills to address various issues.

### **PO 2 Life-long Learning and Research:**

- Learn “how to learn”- Self motivated and self directed learning.
- Adapt to the ever emerging demands of work place and life.
- Be inquisitive and establish cause and effect relationship.
- Investigate and report.

### **PO 3 Modern equipment Usage**

- Use ICT effectively.
- Access, retrieve and use authenticated information.
- Access, retrieve and use authenticated information. Have knowledge of software applications to analyze data.

### **PO 4 Computing Skills and Ethics**

- Develop rationale and scientific thinking process.
- Use technology intelligently for communication, entertainment and for the benefit of mankind.
- Ensure ethical practices throughout ones endeavors for the well being of human race.

### **PO 5 Complex problem Investigation & Solving**

- Predict and analyze problems.
- Frame hypotheses.
- Investigate and interpret empirical data.
- Plan and execute action.

### **PO 6 Perform effectively as Individuals and in Teams**

- Work efficiently as an individual
- Cooperate, coordinate and perform effectively in diverse teams/groups.
- Prioritize common interest to individual interest.

### **PO 7 Efficient Communication & Life Skills**

- Express thoughts in an effective manner
- Listen, understand and project views in a convincing manner.
- Decide appropriate media to share information
- Develop skills to present significant information clearly and concisely to interested groups.

### **PO 8 Environmental Sustainability**

- Understand sensibly the Environmental challenges.
- Think critically on environment sustainability measures.
- Propagate and follow environment friendly practices.

### **PO 9 Societal contribution**

- Render service for the general good of the society.
- Involve voluntarily in social development activities at Regional, National, global levels.
- Have own pride in volunteering to address societal issues viz: calamities, disasters, poverty, epidemics.
- Be a patriotic citizen to uphold the values of the nation

## **PO 10 Effective Project Management**

- Identify the goals, objectives and components of a project and decide the appropriate time of completion.
- Plan, organize and direct the endeavors of teams to achieve the set targets in time.
- Be competent in identifying opportunities and develop strategies for contingencies.

## **Bachelor of Science**

- **PO 1:** Develop a deep understanding of the core concepts, theories, and principles within the chosen field of study, whether it's physics, biology, chemistry, mathematics, computer science, or any other discipline.
- **PO 2:** Acquire the ability to conduct research, gather and analyze data, and apply scientific methods to investigate questions and solve problems.
- **PO 3:** Develop critical thinking skills to evaluate information, identify issues, and solve complex problems within the discipline.
- **PO 4:** Gain proficiency in quantitative and analytical methods relevant to the field, including mathematical analysis, statistical analysis, or computational techniques.
- **PO 5:** Enhance written and oral communication skills to effectively convey scientific ideas, research findings, and technical information to both technical and non-technical audiences.
- **PO 6:** Acquire hands-on experience in conducting experiments and using laboratory equipment, techniques, and safety procedures relevant to the field.
- **PO 7:** Develop an understanding of how the chosen field of study interacts with and influences other scientific disciplines or related fields.
- **PO 8:** Recognize the need for continuous learning and adaptability in a rapidly evolving field and pursue on-going professional development and education.
- **PO 9:** Apply theoretical knowledge and principles to real-world problems, practical applications, and research projects within the discipline.
- **PO 10:** Understand the broader implications and societal relevance of the discipline's knowledge and research, including its impact on global challenges.
- **PO 11:** Be prepared for further academic studies at the graduate level or for careers in fields related to the discipline.
- **PO 12:** Actively engage in nurturing a culture of research, upholding scientific integrity and objectivity in their scholarly pursuits.

## **Bachelor of Commerce**

- **PO 1: Foundational Business Knowledge** Demonstrate a solid understanding of core business disciplines such as accounting, finance, marketing, management, and economics.
- **PO 2: Critical Thinking and Problem-Solving** Develop critical thinking skills to analyze business problems, make informed decisions, and propose effective solutions.
- **PO 3: Quantitative and Analytical Skills** Acquire proficiency in quantitative analysis, data interpretation, and financial analysis.
- **PO 4: Communication Skills** Enhance written and oral communication skills for effective business communication, including reports, presentations, and negotiations.
- **PO 5: Financial Literacy** Understand financial concepts, financial markets, and financial management principles.
- **PO 6: Ethical and Social Responsibility** Recognize the ethical dimensions of business decisions and demonstrate social responsibility in business practices.
- **PO 7: Entrepreneurial Mind-set** Cultivate an entrepreneurial spirit, exploring opportunities for innovation and business creation.
- **PO 8: Professional Development and Leadership Skills** Prepare for career advancement through resume building, interview skills, and job search strategies.
- **PO 9: Self-directed and Life-long Learning**
  - ✚ Identify career enhancement opportunities and engage in future academic endeavors.
  - ✚ Display skills sets in pursuit of continuous learning and adapt to the changing professional and social needs.

## **Bachelor of Arts**

- **PO 1:** Understanding the basic concepts in Political Science, History, English Literature, Economics, Mathematics, and Statistics, and recognizing their inter-relationships.
- **PO 2:** Recognizing the complementarities between Political Science and English Literature, with an understanding of the dominant Western perspectives in political thought and the synergy between Eastern and Western literary traditions.
- **PO 3:** Understanding public attitudes and techniques of administering them,



emphasizing the significance of public administration in societal governance.

- **PO 4:** Applying principles derived from literary movements and historical events to strengthen the study of Philosophy, acknowledging the socio-economic struggles and landmarks in history.
- **PO 5:** Inculcating various values such as national identity, respect for freedom struggles, and responsible citizenship among students.
- **PO 6:** Learning the pivotal role of public administration in planning and implementing welfare and developmental programs in both urban and rural areas.
- **PO 7:** Demonstrating knowledge of literary terms, major periods, authors, and theories, along with best practices in research, writing, teaching, and the academic profession of literary studies.
- **PO 8:** Developing the ability to analyze and evaluate economic issues, forecast future trends, and suggest policy measures for national development.
- **PO 9:** Acquiring knowledge of international institutions, national and international trade, and social security measures, contributing to a broader understanding of global economics.
- **PO 10:** Gaining proficiency in the collection and interpretation of primary and secondary data, along with statistical techniques for analyzing economic variables.

### **Bachelor of Vocational**

- **PO 1:** Technical Proficiency Graduates will demonstrate a high level of technical competency in their chosen field, including hands-on skills, tools, and equipment operation.
- **PO 2:** Industry-Relevant Skills Acquire industry-specific skills and knowledge that are directly applicable to the workplace, ensuring immediate job readiness.
- **PO 3:** Problem-Solving Abilities Develop problem-solving skills to address real-world challenges and troubleshoot issues in the field.
- **PO 4:** Entrepreneurial Mindset Cultivate an entrepreneurial spirit and the ability to identify opportunities for innovation and business development within the field.
- **PO 5:** Project Management Acquire basic project management skills to plan, execute, and monitor projects within the field.
- **PO 6:** Technological Proficiency Stay up-to-date with technological advancements

and use relevant tools and software in the field.

- **PO 7:** Research and Innovation Foster a culture of research and innovation, continuously seeking improvements and new solutions.
- **PO 8:** Career Development Prepare for career advancement through resume building, interview skills and job search strategies specific to the industry.

### **Bachelor of Business Administration**

- **PO 1:** Develop proficiency in managerial and operational skills across various disciplines of business, enabling students to effectively navigate diverse organizational environments.
- **PO 2:** Master the preparation and delivery of business documents, along with cultivating essential soft skills such as communication, teamwork, and leadership.
- **PO 3:** Foster critical thinking, problem-solving, and leadership skills necessary to adapt to the dynamic and evolving landscape of the business world, including globalization and technological advancements.
- **PO 4:** Acquire competencies in adapting to rapidly changing business environments, demonstrating the ability to acquire new skills and knowledge as needed.
- **PO 5:** Cultivate ethical reasoning and decision-making skills, enabling students to identify and address ethical conflicts in business contexts while considering the needs and interests of stakeholders.
- **PO 6:** Analyze and interpret information effectively to address complex business problems, demonstrating the ability to make reasoned decisions based on data and evidence.
- **PO 7:** Communicate professionally and effectively in various business contexts, including written, oral, and interpersonal communication.
- **PO 8:** Apply professional standards, theories, and research methodologies to solve business problems and optimize organizational performance.
- **PO 9:** Demonstrate leadership skills relevant to different business domains, including supervision, decision-making, strategic planning, and team management.
- **PO 10:** Understand and apply global business principles, including international trade, cross-cultural management, and global supply chain management.
- **PO 11:** Develop practical skills through experiential learning opportunities, internships, and practical projects, preparing students for real-world business

challenges.

- **PO 12:** Prepare students for diverse career opportunities in business administration, entrepreneurship, consulting, finance, marketing, human resources, and other related fields.

## **Master of Arts**

**On completion of this course the learner will be able to :**

- **PO-1: Knowledge:**

The learner will be able to demonstrate a strong academic perspective to address the concerns of the society through intense academic exercise.

- **PO-2: Problem analysis and Research:**

The learner will be able to apply the knowledge and basic technical expertise in his/her personal and professional life, analyse problems and find solutions through reflective thinking and research.

- **PO-3: Environment sustainability:**

The learner will be able to articulate environmental issues and be able to implement healthy practices in conservation and sustainability of environment in local and global contexts.

- **PO-4: Ethics and Communication:**

The learner will demonstrate professional ethics and personal values in the light of academic experience.

- **PO-5: Individuality and Teamwork:**

The learner will be able to work efficiently either individually or collaboratively, with diverse groups towards the achievements of personal and common goals.

- **PO-6: Competencies for Employment:**

The learner will achieve and practice specialized professional competencies and values required to be in positions of responsibility.

- **PO-7: Life Skills:**

The learner will possess and display life skills to live in harmony with the environment and society, be compassionate and considerate towards the underprivileged and the marginalized.



## **Master of Science**

- **PO 1:** Advanced Knowledge Graduates will have an advanced understanding of the core concepts, theories, and principles relevant to their field of study.
- **PO 2:** Research Skills Graduates will be proficient in conducting independent research including the ability to design experiments, gather data, and analyze results.
- **PO 3:** Critical Thinking Graduates will demonstrate critical thinking skills by evaluating and synthesizing existing literature and research in their field.
- **PO 4:** Problem-Solving Graduates will have the ability to identify complex problems, propose solutions, and make informed decisions based on evidence and analysis.
- **PO 5:** Interdisciplinary Perspective Graduates will be able to integrate knowledge and methods from different disciplines, fostering interdisciplinary approaches to problem-solving.
- **PO 6:** Technology Proficiency Graduates will be proficient in using relevant technologies and tools required for their field of study, including software and laboratory equipment.
- **PO 7:** Innovation and Creativity Graduates will demonstrate innovation and creativity in their research and problem-solving processes, contributing to advancements in their field.
- **PO 8:** Professional Development Graduates will be committed to lifelong learning and professional development, staying updated with current trends, technologies, and research in their discipline.
- **PO 9:** Application of Knowledge Graduates will apply their advanced knowledge and research skills to address real-world challenge.

## **Master of Business Administration**

Program Outcomes A Student of Master of Business Administration programme will demonstrate:

- **PO 1:** Knowledge: Understanding the fundamental concepts of management such as functions of management, levels and skills of management, theories of management, Leadership and motivation and their significance in professional life.
- **PO 2:** Awareness: Understanding the legislative and regulatory framework available

for the smooth functioning of business in a lawful manner.

- **PO 3:** Application: Recognize professional prospects outline and execute innovation in the workplace
- **PO 4:** Communication skills: Improving proficiency in business correspondence and able to communicate with different stakeholders
- **PO 5:** Intrapersonal skills: Ability to improve self-confidence, emotional balance, self-esteem and engage in self-learning
- **PO 6:** Analytical skills: Ability to develop analytical thinking and thought process to estimate and analyze different business scenarios and various trends in the economy to make use of various business opportunities
- **PO 7:** Problem solving skills: Enhance competencies to adopt and face any situation in the business, formulate strategies to solve the complexities and managerial problems faced by the business enterprises
- **PO 8:** Managerial skills: Ability to improve Conceptual, human and technical skills to perform the job in an efficient manner
- **PO 9:** Professional skills: To improve the ability to handle, manage and learn the tactics in the management profession mainly focusing on improving leadership skills
- **PO 10:** Ethical values: Capability to realize, examine and relate international, economic, legal and ethical aspects of business. Execute, implement and follow the organizational ethics



**PRINCIPAL**  
CH.S.O.ST. THERESA'S COLLEGE FOR WOMEN  
ELURU-534003, ELURU DIST., A.P.