

Forwiton IELE YOUNGGEN PUTLID- ICAK INTOA

anced Stamp Vendor audi Centre, KAKINADA

L.No. 04-13-07-2011 RL. NO. 04-13-37-2020 in · 533 003, Cell: 9848289109

# Memorandum of Understanding

This Memorandum of Understanding (MoU) is made on 16/12/2022, by and between

IECE Younggen Pvt. Ltd., headquartered at 65-5-1/C, Opp. GPT College, Mehar Nagar, Kakinada, Andhra Pradesh-533003 (Training Service Provider) hereinafter referred as First Party, represented by the Managing Director, Mr. Nallaparaju Lakshman Kiran Varma AND

Ch.S.D.St.Theresa's College for Women (A), located at Gavaravaram, Sanivarapupeta Post, Eluru, Andhra Pradesh- 534003 (Educational Institution, the Client) hereinafter referred as Second Party representedby the Principal, Sr. Mercy.

For the purpose of achieving aims and objectives relating to Communication, Employability, Facilitation and Soft Skills training along with its various undertakings like Campus Activities, Role-plays, Dramas, Competitions, GD & Debates, Public-speaking and Regular Assessments. The services (needed aspects) are to be rendered by the First Party with the help of the Second Party at its workplace/campus/online.

N.L.K. Varma 1st Party

(Seal & Signature)

2<sup>nd</sup> Party A. Ha

(Seal & Signature)





WHEREAS the First Party and the Second Party are desirous to enter into an MoU between them, setting out the working arrangements, service/training fee and training setup that each of the parties agree, that are necessary to start and build a mutual trust and healthy relationship.

Hereinafter, First Party and Second Party shall be referred to as 'Parties' as collectively.

WHEREAS by this MoU, each of the parties are in agreement to work together for their mutual benefit.

#### Purpose

The purpose of this MoU is to provide the framework for imparting Communication, Employability, Facilitation and Soft Skills training along with its undertakings by the First Party(the training service provider) for the Second Party(the client).

## **Obligations of the Parties**

The Parties acknowledge that no contractual relationship is created between them by this MoU, but to agree to work together in a true spirit of mutuality to ensure quality training for the students of the Second Party by the First Party.

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### **Training Services Details**

- The First Party shall train the students on Communication, Employability and Soft Skills (CESS) for two months starting from 02/02/2023 through online.
- The Second Party shall fix the timing/s of the training classes within the college working hours (max 4 hours per day) with the consent of the First Party. Six classes/sessions per week.
- The Second Party shall provide/enroll the final year students for IECE's training sessions. Trainer/s assigned to the Second Party is 1(Trainer/s assigned will be dependent on the number of students enrolled).
- Upon completion of the 2 month online training, the candidates are expected to be called to Head Office to undergo the Communication, Facilitation and Soft Skills (CFSS) Training for the duration of 3 to 4 weeks (basing upon the requirement) between 01/03/2023 and 31/03/2023.

Note: The accommodation and food expenses must be taken care by the candidates.

- All Students on successfully completion of the Training program, certificates shall be awarded.
- The training material shall be provided to all students in the form of Soft copies as available. The material will be provided only after one week from the commencement of the classes.

# **Employment Opportunity**

All the candidates are bestowed with the opportunity to work with IECE provided they get through the interview process of the company. The interviews get conducted at the completion of the in-house CFSS training.

## Recognition

IECE's CESS and CFSS training programs are designed under the framework of National Educational Policy (NEP) 2020, by MHRD, Govt. of India.

### **Program Supervision**

The First Party Assessment Co-coordinator/s pay/s regular visits to the training premises/college to track and evaluate the performance of its trainer/s and training program. 10 to 15-day direct field training will be provided (if required).

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#### **Payment**

Compensation for the services rendered by the First Party (to the Second Party) with the mutual agreement is Rs. 2,500 (Two Thousand and Five Hundred Rupees) per student.

The amount is paid to the First Party in 3 installments by the Second Party.

- I. First Installment 40% of total fee is paid after the First week of the commencement of the classes
- II. Second installment 30% is paid after 30 days of the training program
- III. The 30% balance amount to be paid after the completion of the internship and atthe time of certification.

# MoU Validity discuss

The MoU is valid during program and the renewal is subject to the fulfillment of terms above mentioned, on such renewed terms and condition that the parties may deem fit.

## Confidentiality

In order to ensure the safety of students and their parents/wards, both parties to this Memorandum of Understanding agree to adhere to the confidentiality expectations and not to invite unnecessary and unwarranted litigation.

#### Jurisdiction

The jurisdiction for this MOU is Andhra Pradesh for all or any legal or criminal commission or omission by the parties to this agreement.

#### Miscellaneous

The Second Party shall provide ambience that is needed to facilitate training and its undertakings in classes and on campus. The Second Party shall also pledge the fullest of its co-operation during the training program on the campus.

The First Party will not be liable for any payments (if) made by the second party or its representatives to the trainers/staff of the First Party. The First Party is determined to have all the transactions as systematically and appropriately as possible.

Changes of any sort (if required) in the MoU, can be done by mutual consent of both theparties.

IN WITNESS WHERE OF the parties hereto have hereunto set and subscribed their respective hands/seals to this Agreement on the day, month, year and place first herein above mentioned.

First Party- Seal & Signature

Mr. Nallaparaju Lakshman Kiran

Varma Managing Director,

IECE Younggen Pvt. Ltd.

For IECE YOUNGGEN PRIVATE LIMITE

Second Party- Seal & Signature

Dr.Sr. Mercy P Principal,

Ch.S.D.St.Theresa's College for Women (A), Eluru

PRINCIPAL

CH.S.D.ST. THERESA'S COLLEGE FOR WOMEN ELURU-534003, ELURU DIST., A.P.

ELURU DL., A.P.

DIRECTOR